

Luther Memorial Academy
Student Code of Conduct Concerning Bullying, May 2026

- A. All students are forbidden to engage in the bullying of any other student or students within the school setting of LMA.
- B. Under this policy, "Bullying" shall mean:
Any intentional electronic, written, verbal, or physical act or any series of acts which are:
 - 1. Directed at, or are about, another student or students
 - 2. Occurs in the school setting
 - 3. That is, in the discretion of the administrator and directors of LMA, severe, persistent, and pervasive;
 - 4. That has the effect of doing any of the following:
 - a. Substantially interfering with a student's education;
 - b. Creating a threatening environment, or
 - c. Substantially disrupting the orderly operation of LMA.
- C. For the purposes of this Policy, the term, "School Setting" shall mean in Luther Memorial Academy or, on the school grounds of Luther Memorial Academy, in any field trip vehicles, at any designated bus stop and while on a school bus, or at any activity sponsored, supervised, or sanctioned by Luther Memorial Academy including but not limited to, sporting events, field trips, and school dances.
- D. Any student who witnesses any act of bullying, or any student who believes him or herself to be the subject of any act of bullying shall promptly report such act to their classroom or homeroom teachers, who are required to notify the Administrator of such report. In the event such student cannot promptly report such act of bullying to the Administrator of Luther Memorial Academy.
- E. Any and all reported acts of bullying shall be promptly investigated and, if found to be actionable, a report shall be prepared and maintained by the Administrator of LMA.
- F. In the event that any student is determined, after investigation, to have violated this policy, such student shall be subject to the following disciplinary action:
 - i. The student will appear before the LMA School Board
 - ii. The School Board may impose, in their sole discretion, any of the following penalties:
 - 1. In school suspension
 - 2. Out of school suspension
 - 3. Expulsion
- G. In the event that any student is determined, after investigation, to have violated this policy for a second offense, such student shall be subject to immediate expulsion from LMA.